



Job Description

Job Title: Sensor Technician
Department: Production
Reports to: Focused Factory Manager
FLSA status: Non-Exempt/Hourly

SUMMARY

The position of Sensor Technician is to provide quality-produced thermocouples and RTDs.

REASONABLE ACCOMMODATIONS STATEMENT

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Reasonable Accommodations may be made to enable qualified individuals with disabilities to perform the essential functions.

EDUCATION AND/OR EXPERIENCE

- High School diploma or GED

ESSENTIAL FUNCTIONS STATEMENT

- Demonstrate knowledge of Oxygen/Acetylene soldering & brazing and Gas Tungsten Arc Welding (GTAW) principles and practices.
- Interpret and fabricate parts from drawings.
- Demonstrate Safe behavior and techniques for storing and handling cylinders.
- Demonstrate the proper use of Equipment.
- Demonstrate knowledge of soldering/brazing, weld inspection and testing principles and practices.
- All other functions/responsibilities assigned by the manager.

REQUIRED SKILLS

- Soldering/Brazing, Welding, & Mechanical skills.
- Ability to follow written and verbal instructions.
- Good hand-eye coordination.
- Proper use of measuring devices to determine size, length, angle, and distance.
- Good effective proactive communications with Supervision, Production and Support personnel.
- Ability to read and interpret drawings and equipment manuals.
- Ability to follow written and verbal instructions.
- Basic Math: the ability to add, subtract, multiply, divide, fractions, and decimals.

POSITION QUALIFICATIONS

Competency Statements

- Personal Attitude and Integrity – Ability to display a positive attitude regarding work and co-workers.
- Judgment/Decision Making – Ability to make thoughtful decisions. Ability to accept accountability.
- Dependability – Ability to meet work standards and attendance requirements of the position.
- Quality – Ability to actively support SOR quality standards.
- Problem Solving/Implementation – Ability to deal with varying workload requirements, manages change effectively. Organizes tasks in a logical sequence and identifies resources required for work plans.

PHYSICAL DEMANDS

Required to report to work punctually as scheduled and to work all scheduled hours and any required overtime.

Physical Demands

Stand
 Walk
 Handling / Fingering
 Reach outward
 Reach above shoulder
 Climb
 Crawl
 Squat or kneel
 Bend

Lift/Carry

10 lbs or less
 11-20 lbs
 21-50 lbs
 51-100 lbs
 Over 100 lbs

Push/Pull

12 lbs or less
 13-25 lbs
 26-40 lbs
 41-100 lbs

Other Physical Requirements

Ability to wear Personal Protective Equipment (PPE)

Respirator
 Ear protection
 Safety glasses
 Steel-toed safety shoes/boots
 Other - Welding gloves/Welding helmet

N (Not Applicable) Activity is not applicable to this occupation.

O (Occasionally) Position requires this activity up to 33% of the time (0 - 2.5+ hrs/day)

F (Frequently) Position requires this activity from 33% of the time (2.5 - 5.5+ hrs/day)

C (Constantly) Position requires this activity more than 66% of the time (5.5+ hrs/day)

WORK ENVIRONMENT

Employees are exposed to dust, welding arc rays, welding fumes, gas fumes, sulfur-based cutting oil, grinding, moderate to high noise volume, and moderate temperatures. Appropriate Safety PPE is provided.

REQUIRED TRAINING

All required training is determined by the department supervisor and/or manager. Procedures critical to this position can be identified as such on the Department Training Matrixes which are located in the Human Resources Department.

COMPANY STATEMENT

The Company has reviewed this job description to ensure that essential functions and basic duties have been included. It is intended to provide guidelines for job expectations and the employee's ability to perform the position described. It is not intended to be construed as an exhaustive list of all functions, responsibilities, skills and abilities. Additional functions and requirements may be assigned by supervisors/managers as deemed appropriate. This document does not represent a contract of employment, and the Company reserves the right to change this job description and/or assign tasks for the employee to perform, as the Company may deem appropriate.